



ABG: missions and services

ABG (Association Bernard Gregory) is a non-profit organization founded in 1980. Our mission is to bring together doctorate holders and employers. To be more specific, we help PhD students and PhD graduates from all scientific fields to steer their career. We also help companies recruit PhDs.

Our capacity for innovation and our customer-oriented approach result in a constant evolution of our services.

Training courses and coaching

ABG has always been a pioneer in the coaching of future and current PhD students as well as PhD graduates. That's why we're still developing for them our training portfolio:

- AvanThèse® is meant for Bachelor's and Master's students. This seminar helps them reflect on their educational pathway and their professional goals, discuss the relevance for them of entering a PhD program.
- Self-assessment of professional skills for PhD students, freely downloadable on www.abg.asso.fr
- "Marketing your experience and skills" program for advanced PhD students which helps them take some distance from their pathway and pinpoint their skills.
- EDEn ("Marketing your industrial PhD experience") which helps PhD students doing their research in a company to highlight their research experience and design their professional plan. Our partners are employers who are willing to increase the employability of their researchers, inside or outside their organization.
- New thematic workshops and coaching sessions dedicated to PhD graduates looking for a job or preparing their next career step.
- Postdoctoriales® for doctorate holders who want to broaden their professional opportunities after many temporary work contracts in academic research.

We have set up a network of advisors in different organizations such as higher education and research institutions. PhD students may benefit from their help to write an application that fits their professional goals.

Employment and recruitment support

ABG also offers a job board for PhD students and PhD graduates that is unique in France and in Europe:

- a PhD-only CV-database,
- job ads from the industry for doctorate holders (young professionals as well as more experimented ones)
- funded thesis proposals
- research internship for Master's students

International/Europe

As a European partner for all stakeholders in R&D&I, we are able to give a European touch to all our services: implementing a crossborder version of our training courses, promoting your job ads through our international network and during our European events, writing and editing articles for international platforms...

We initiate collaboration with European universities and research institutes (DE, LUX, IT, BE...) to help them to develop their PhD career development plan (training and advisory services), especially for organisations implementing the European policy HRS4R. New projects are in progress.

Since 2017, ABG is Career Development Center within the Euraxess network, ie we are a “career development hub” for all European organisations interested in increasing the employability of their researchers.

As such, the participation of ABG in your proposals for European funding can be an asset.

ABG network

Within the framework of its activities, we are coordinating an academic and business network. We develop new partnerships with universities, graduate schools, research institutes, higher education institutions, companies and professional associations. These partnerships allowed us to develop a professional skills framework for PhDs, DocPro (www.mydocpro.org).

An ABG group has been created on LinkedIn in 2013 to foster solidarity, exchange and information feeds, to increase contacts with recruiters. Over 10,000 members are part of our group. To benefit from this quality network, join us!

ABG on twitter: https://twitter.com/ABG_Asso

ABG jobs on twitter: https://twitter.com/ABG_Jobs

ABG international on twitter: https://twitter.com/abg_intl

ABG on LinkedIn: <http://linkd.in/10BaPrk>

ABG on Facebook: <https://www.facebook.com/ABG.Assoc>

Events and conferences

ABG is a national player on the PhD employment scene. For this reason, we take part in several events in France and in Europe. Through our events, we intend to:

- bring information, concepts and testimonies in the form of oral communications to stimulate the public’s thinking
- bring together students, PhDs and industry
- assist higher education institutions and graduate schools
- promote international researchers’ mobility (ex. Information day on researchers’ mobility with the support of Embassies)

Thanks to its network, ABG is able to:

- organize events (seminars, symposia, workshops...)
- mobilize audiences and speakers with different backgrounds
- mobilize a network of professionals and experts, in order to take part in steering committees and working groups