



**How to use DOCPRO
to market your skills**

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24 skills are presented: the 24 ones you develop through a doctoral experience



By clicking on one of the 24 skills, you discover its definition, with 3 levels of acquisition.

Personal and interpersonal qualities / **Commitment**

Skill development

PHASE 3

- Has the ability to express a vision and enlist support, even during periods of adversity.
- Capitalizes on the enthusiasm and perseverance of the people he directs.

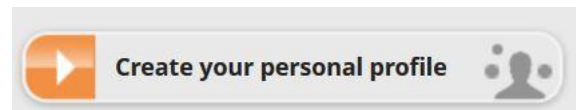
PHASE 2

- Can picture himself in other contexts; applies his commitment and motivation to other activities and fields of expertise.
- Perseveres in his undertakings and projects; paves the way for other staff and supports them.
- Inspires the enthusiasm and commitment of his staff.

PHASE 1

- Recognizes and can clearly identify his sources of motivation.
- Is able to sustain his commitment and motivation in the face of setbacks and adversity.
- Deals efficiently with the routine aspects of his job.
- Strives for excellence; shows determination.
- Learns from his mistakes and bounces back from failures.
- Relies on the support and assistance of his peers.

You create a personal account.



You can:

→ select the skills you developed and assess your level;

Personal and interpersonal qualities / **Commitment**

An aspect of your own experience that demonstrates this skill: _____

During my PhD, I once faced a difficult situation.
 Problem: after 1 year of work on a project from which I already generated many results, 2 articles were simultaneously published by other teams on the topic, covering most of my results.
 Good point: the published results agreed with mine, corroborating the quality of my work.
 Bad point: I could not publish my work anymore.
 Solution: after discussing the problem with my co-workers and supervisors, we designed a side project which could benefit from the results I had obtained. One year later, we published an article reporting the work on this project (PubMed ID: 25385114).

I rate my development of this skill as matching the criteria of maturity

▶ PHASE 1

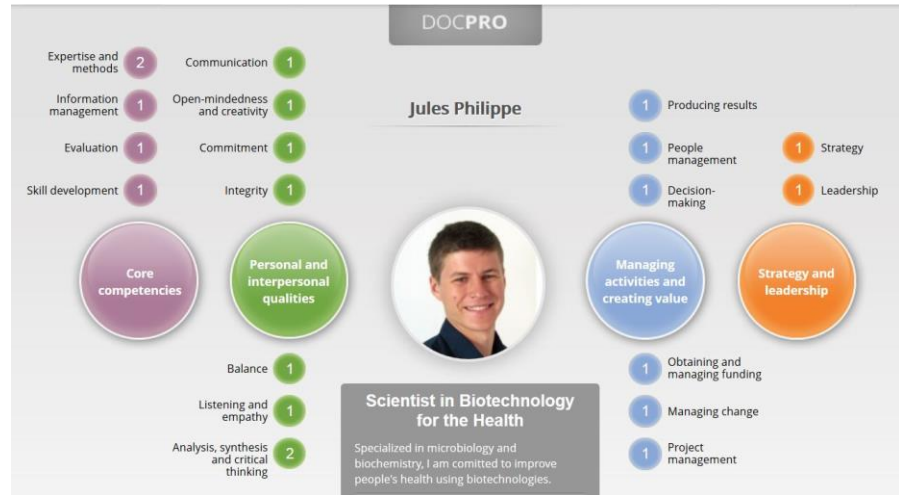
[See detailed description of this maturity phase.](#) ▶

How to present your experience?

In a few sentences, you present:

- the situation: its context, the difficulty you met or the responsibility you were assigned or your objectives, your mission or task;
- the actions you undertook to deal with this situation;
- the outcomes of your actions.

All the skills you have selected build your professional profile.



You can:

→ keep it “private”: it enables you to prepare your applications and job interviews;

→ keep it “public”. You have then 2 options:

- make it visible to everybody
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- or to share it with the people of your choice only by giving them the link to your profile or by embedding the skill chart on your personal website.

VISIBILITY

This profile is private by default: it cannot be accessed and is not indexed by search engines.

This profile is public



	Jean-Baptiste Decombe Modifié le : 05/10/2017 R&D ENGINEER IN OPTICS AND NANOTECHNOLOGY I am currently a post-doctoral researcher at Louisiana State University (United States) where I manage a biosafety lab. I would like to join R&D department in a dynamic and innovative company.	+
	Camille Oloa-Biloua Modifié le : 28/09/2017 INNOVATION; R&D; ESS; ADMINISTRATION PUBLIQUE Rigoureuse et organisée, j'utilise ma grande capacité d'adaptation et mes 5 ans d'expérience professionnelle pour réaliser des projets dans des milieux parfois sensibles. Avec des méthodes rapide	+
	Andres ARCINIEGAS Modifié le : 26/09/2017 INGÉNIEUR R&D ULTRASONS	+
	Lucie LEONARD-AKKARI Modifié le : 19/09/2017 INGÉNIEUR/CHERCHEUR R&D BIOTECHNOLOGIE Ingénieur-Docteur en biotechnologie ayant mené des projets pluridisciplinaires en sciences alimentaires et santé, je suis motivée pour développer de nouvelles compétences et innover.	+



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DOCPRO

Le profil professionnel des docteurs



Founders:



ABG (Association Bernard Gregory) is a non-profit organization which was created in 1980. It aims at connecting PhDs with employers.

www.abg.asso.fr

ABG on LinkedIn :

<http://linkd.in/10BaPrk>



Medef is the biggest network of entrepreneurs in France. It represents the industrial interests in front of decision-makers and promotes the entrepreneurship spirit in a changing world.

www.innover-en-france.com

www.medef.com



Conférence des présidents d'université (CPU – French Conference of University Presidents) is an association that gathers board members of universities, higher education and research organisations. It represents the universities and their values in the public debate.

www.cpu.fr

