

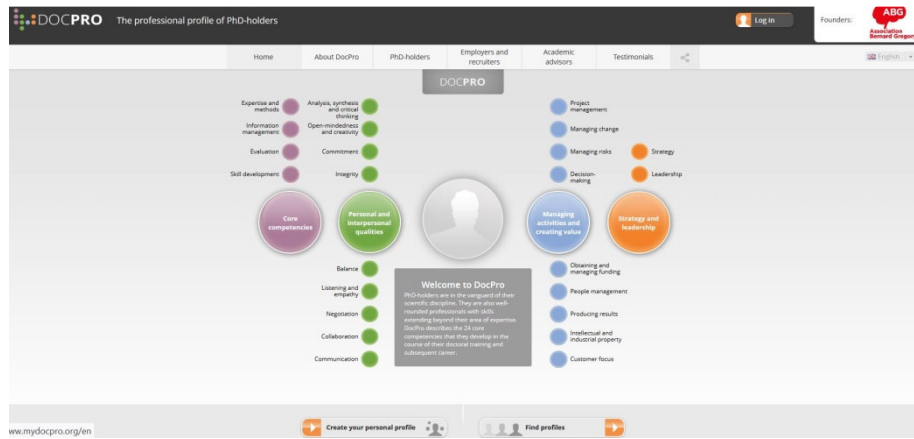


**How to use DOCPRO  
to market your skills**

**[www.mydocpro.org](http://www.mydocpro.org)**



24 skills are presented: the 24 ones you develop through a doctoral experience



By clicking on one of the 24 skills, you discover its definition, with 3 levels of acquisition.

Personal and interpersonal qualities / **Commitment**

Skill development

PHASE 3

- Has the ability to express a vision and enlist support, even during periods of adversity.
- Capitalizes on the enthusiasm and perseverance of the people he directs.

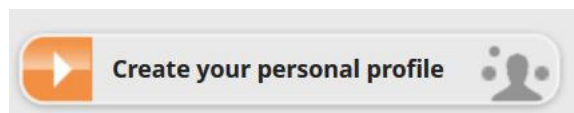
PHASE 2

- Can picture himself in other contexts; applies his commitment and motivation to other activities and fields of expertise.
- Perseveres in his undertakings and projects; paves the way for other staff and supports them.
- Inspires the enthusiasm and commitment of his staff.

PHASE 1

- Recognizes and can clearly identify his sources of motivation.
- Is able to sustain his commitment and motivation in the face of setbacks and adversity.
- Deals efficiently with the routine aspects of his job.
- Strives for excellence; shows determination.
- Learns from his mistakes and bounces back from failures.
- Relies on the support and assistance of his peers.

You create a personal account.



You can:  
→ select the skills you developed and assess your level;

Personal and interpersonal qualities / **Commitment**

An aspect of your own experience that demonstrates this skill: \_\_\_\_\_

During my PhD, I once faced a difficult situation.  
Problem: after 1 year of work on a project from which I already generated many results, 2 articles were simultaneously published by other teams on the topic, covering most of my results.  
Good point: the published results agreed with mine, corroborating the quality of my work.  
Bad point: I could not publish my work anymore.  
Solution: after discussing the problem with my co-workers and supervisors, we designed a side project which could benefit from the results I had obtained. One year later, we published an article reporting the work on this project (PubMed ID: 25385114).

I rate my development of this skill as matching the criteria of maturity [See detailed description of this maturity phase.](#)

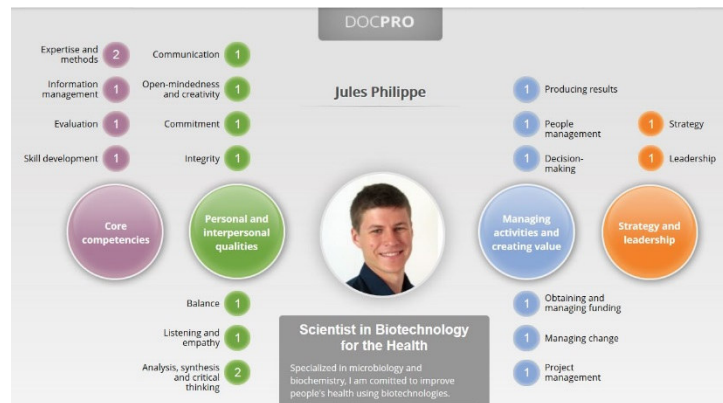
PHASE 1

### How to present your experience?

In a few sentences, you present:

- the situation: its context, the difficulty you met or the responsibility you were assigned or your objectives, your mission or task;
- the actions you undertook to deal with this situation;
- the outcomes of your actions.

All the skills you have selected build your professional profile.



### I select the visibility of my profile

→ “private”: it enables you to prepare your applications and job interviews;

→ “minimum” (MIN): you share it with people of your choice only by sharing the URL or by embedding the infographics in your personal webpage

→ “medium”: all the visitors of [www.mydocpro.org](http://www.mydocpro.org) can see it

- “maximum” (MAX): your profile can be found by search engines

#### SELECT THE VISIBILITY OF THE PROFILE

	MAX	MEDIUM	MIN	PRIVATE
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Visible on search engines	✓			
Visible on MyDocPro	✓	✓		
Accessible through URL	✓	✓	✓	



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[contact@mydocpro.org](mailto:contact@mydocpro.org)



### Founders:



**ABG** (Association Bernard Gregory) is a non-profit organization which was created in 1980. It aims at connecting PhDs with employers.

[www.abg.asso.fr](http://www.abg.asso.fr)

ABG on LinkedIn :

<http://linkd.in/10BaPrk>



**Medef** is the biggest network of entrepreneurs in France. It represents the industrial interests in front of decision-makers and promotes the entrepreneurship spirit in a changing world.

[www.innover-en-france.com](http://www.innover-en-france.com)

[www.medef.com](http://www.medef.com)



**Conférence des présidents d'université** (CPU – French Conference of University Presidents) is an association that gathers board members of universities, higher education and research organisations. It represents the universities and their values in the public debate.

[www.cpu.fr](http://www.cpu.fr)