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FRENCH – ITALIAN DAY FOR EARLY CAREER RESEARCHERS [ONLINE] 28 OCTOBER 2021

Organizing team:

- **KRISTINA BERKUT** - Career Development expert, Association Bernard Gregory, Paris
- **MELIKE RIOLLET** - Career Development expert, Association Bernard Gregory, Paris
- **LUCIA SALTO** - Career Development facilitator for PhDs, University of Torino
- **DANILO LOMBARDI** - PhD facilitator, University of Torino
- **Moderators:** Lucia Salto and Kristina Berkut

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PROGRAM

2:00 pm - 2:10 pm: Opening

- **VINCENT MIGNOTTE, PhD** - Executive Director, Association Bernard Gregory
- **LUCIA SALTO** - Career Development Facilitator for PhDs, University of Torino
- **Professor ELEONORA BONIFACIO** - Dean of the Doctoral School, University of Torino

2:10 pm - 2:20 pm: Introduction from Gaëlle Caldara, Coordinator of the French-Italian University, and presentation of its funding schemes.

2:20 pm - 3:00 pm: Presentation of French-Italian mobility programs and funding schemes by international mobility promoters. Researchers' mobility during the pandemic.

Moderator: Kristina Berkut

- **FRANÇOIS PRADAL** - Head of Research Department & **MARILÈNE LANGLOIS** - Program Manager at Research Programs and Promotion Division, Campus France

Campus France and its tools for discovering the international Alumni network and for finding funding schemes

with

- **ELEONORA FOSSILE** - PhD candidate, laureate of the MOPGA program - Sharing the experience of being an MOPGA Fellow
- **SERENA CHEREN** - Agency for the Promotion of European Research (Agenzia per la Promozione della Ricerca Europea)

APRE: MSCA - Postdoctoral Fellowship scheme (Italy and France) and the impact of Covid-19 on researchers' mobility

- **GIOVANNA DEBERNARDI, PHD** - Judge at the Court of Termini Imerese (Palermo)

The relevance of a study period abroad within the context of a cotutelle program

3:00 pm - 3:15 pm: Coffee break

3:15 pm - 4:30 pm: Panel discussion on the recruitment processes outside academia with HR managers and recruiters from Italy and France.

Moderator: Lucia Salto

- **FILIPPO ARMELLINO** - HR Business Partner at Ferrero (Italy)

The hiring process at Ferrero

- **NADINE GRALL** - Head of recruitment and school relations, Capgemini Engineering (France)

The hiring process at Capgemini and some advice for applicants

- **EVA RATTI** - General Manager at FINDYOURDOC (Italy)

A glance on the selection process with a PhD diploma at hand

- **ALICE VERNATA** - HR specialist, Leica Microsystems (South Europe)

The hiring process at Leica Microsystems and some advice for applicants

4:30 pm - 4:45 pm: Coffee break

4:45 pm - 6:00 pm: Panel discussion with PhD holders from both countries sharing experience and providing insight on recruiters' expectations, job search and mobility experience.

Moderator: Kristina Berkut

- **ALBERTO PREVITI, PhD** - Nuclear codes engineer at Framatome (France)

From academic research in Italy and France to industry

- **CRISTINA ZANINI, PhD** - Chemistry, scientific editor and business development manager BIO AIR

From academic research to business development manager in innovative companies

- **SÉBASTIEN ALFONSO, PhD Biology and ecology** - Researcher chez COISPA Tecnologia & Ricerca

A career path from France to Italy as a researcher in a non-profit cooperative

- **PAOLO FATTORI, PhD** - CEO and co-founder of Tiss'You and Sterify

The Researcher Entrepreneur

6:00 pm - 6:45 pm: Presentation of Good Practices & opportunities for PhD holders.

Moderator: Lucia Salto

- **Professor PAOLO BISCARI** - Politecnico di Milano, Dean of the Doctoral School, Member of the Steering Committee of the Council for Doctoral Education

The valorization of the PhD in Italy

- **DARIO PETTENON** - HR and Training Expert, Assolombarda

Helping PhD students to track their career path

- **MELIKE RIOLLET, PhD** - Head of International Development, Association Bernard Gregory

Supporting international PhDs in their career development

6:45 pm - 7:00 pm: Wrap Up

SHORT BIOGRAPHIES



François Pradal, Head of Research Department Campus France

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François is a manager of the Research Programs and Promotion Division, in the External and Institutional Relations Department at Campus France, a French agency promoting the French higher education and training system abroad. François has 20 years of experience in international cooperation, in setting up educational, academic, scientific and cultural projects.



Marilène Langlois, Program Manager at Research Programs and Promotion Division, Campus France

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Marilène is program manager in the Research Programs and Promotion Division, External and Institutional Relations Department, at Campus France. Marilène has various experience coordinating different projects for student mobility and international development, as well as managing grant programs.



Eleonora Fossile, PhD candidate, laureate of the MOPGA program

<https://www.linkedin.com/in/eleonora-fossile-17513416b/>

Eleonora is a PhD candidate at Université d'Angers and a graduate of the MOPGA program (<https://www.campusfrance.org/fr/make-our-planet-great-again-0>)



Serena Cheren, Project Manager at APRE

<https://www.linkedin.com/in/serena-cheren-8263b9a9/>

She graduated in International Studies at the University of Torino (Master Degree). She then specialized in European Project Management at the SIOI (Italian Association for the internationalization of companies). She is working now as project manager at APRE National Research Agency, Italy) and she is member of the Marie Skłodowska Curie Actions actions team.

SHORT BIOGRAPHIES



Filippo Armellino, HR Business partner at Ferrero

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Filippo Armellino, HR Business Partner at Ferrero since 2007. After a Master Degree in Law and a Master in International Affairs he joined Ferrero as HR generalist for the Alba Plant. During the years he had the opportunity to develop his path in different roles in Italy and abroad inside the Ferrero HR family. Married since 2011 and father since 2017.

Giovanna Debernardi, Joint PhD in private international Law, Judge

In 2017 she obtained her PhD in international private Law within the context of a Cotutelle Programme (Italy- France, University of Torino and University of Nice-Sophia Antipolis) and she wrote her PhD thesis in French. She is author and co-author of different French-Italian publications thanks to her joint PhD.

Attaché Temporaire d'Enseignement et de Recherche (2017-2019) at the University of Nice Sophia Antipolis where she taught Civil Law and Contract Law. In 2019 she was appointed as a civil Judge and she is now working at the Court of Termini Imerese, Palermo.



Eva Ratti, Founder and General Manager of Find Your Doctor

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She graduated in Physics from the University of Milan-Bicocca and obtained her PhD in Astrophysics from the University of Amsterdam in 2013. She is Co-Founder of Find Your Doctor, the first employment agency in Italy specialised in the placement and valorisation of researchers outside the Academia. The initiative, with a non-profit approach, started in 2014 and became an innovative start-up and a formally recognised job agency in 2017, combining recruitment with advanced scientific consultancy for companies and organisations. Eva is involved in the strategic development of the start-up, designing and testing new services and projects, but also works as an Innovation Manager to assess clients' requirements and recruit the necessary expertise. She is also a trainer in workshops for PhD students about their professional perspectives.

SHORT BIOGRAPHIES



Alice Vernata, HR specialist, Leica Microsystems

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Alice is an HR specialist at Leica Microsystems, a company that develops and manufactures microscopes and scientific instruments for the analysis of microstructures and nanostructures. Based in Italy, Alice is working on the selection of candidates in Southern Europe (Italy, Spain, Portugal).



Alberto Previti, Nuclear codes engineer at Framatome

<https://www.linkedin.com/in/albertopreviti/>

Alberto is a nuclear engineer, numerical modeling specialist, and software architect. In 2013, Alberto obtained his PhD in Mechanics and Advanced Engineering Sciences from the University of Bologna. During his PhD program, he was a visiting PhD candidate at the French Alternative Energies and Atomic Energy Commission. In Italy, he worked as a research assistant at UniBO and as a senior railway and nuclear analyst at NIER. Based in Paris since 2017, Alberto is working as a nuclear codes engineer at Framatome, a major international leader in the nuclear energy market, specialized in nuclear steam supply systems, services, and fuel for high levels of safety and performance. He is working on mathematical and numerical modeling of particle and radiation transport and in the industrialization of simulation-based computational tools to assess safety of nuclear reactor cores.



Paolo Fattori, Founder and CEO of Tiss You and Sterify Srl.

<https://www.linkedin.com/in/paolo-fattori-97569019/>

In 2008 he received his PhD in Biochemistry from the University of Torino. He is CEO and Co-Founder of TissYou Srl (an innovative company) and Sterify Srl (a startup). He is committed in the development of Medical Devices and he is a member of F04 Committee of the American Society Test and Methods writing the international standards on Medical Surgical Devices. In addition, he is an expert at the European Research Agency of the European Commission. He is author of many scientific publications in international journals and of five industrial patents.

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Cristina Zanini, Business Development and Scientific Manager in BioAir SpA reporting directly to the CEO.

<https://www.linkedin.com/in/cristina-zanini-b682882a/>

After her Degree in Chemistry (1999) and a Master's degree in Clinical biochemistry and Molecular Medicine (2003), she obtained a PhD in Biochemistry and Cellular Biotechnology (University of Turin, 2007). She became Chemist Assistant Division of Pediatric Pathology, Ospedale Infantile Regina Margherita di Torino (1999-2003) and from 2003 to 2007 she was a Researcher in MASS SPECTROMETRY. From 2007 to 2019 Cristina Zanini worked in Euroclone SpA with different duties from Laboratory Supervisor of R&D Department of Chemistry and Cell Biology, Technology transfer, to Strategic Marketing, Writing and management of R&D. She is now Business Development and Scientific Manager at BioAir SpA reporting directly to the CEO. She is also in charge of a R&D lab located inside the University of Turin. She published more than 20 papers and she is author of 4 different patents presented in collaboration with the University of Turin, Euroclone and BioAir.



Sébastien Alfonso, PhD Biology and ecology - Researcher chez COISPA Tecnologia & Ricerca

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In 2018, Sébastien has accomplished his industrial PhD program in biology and ecology at the Université de Montpellier (France) and at Ifremer, one of the leading institutes in marine science and technology (France). Since 2019 he is based in Italy and is working as a Researcher chez COISPA Tecnologia & Ricerca, a non-profit cooperative of researchers and technicians that practices an interdisciplinary approach to carry out applied research to the study of living marine resources, marine environments, fisheries, aquaculture and production of eco-system services.

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Paolo Biscari, Dean of the Doctoral School, Politecnico di Milano

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Full professor in Condensed Matter Physics, Politecnico di Milano. He earned the Bruno Finzi Price for Research in Mechanics, awarded by the Istituto Lombardo, Accademia di Scienze e Lettere, Milan (Italy). Member of the Academic Senate, Politecnico di Milano (2017-2019 and 2020-), Head of the PhD Program Mathematical Methods and Models in Engineering, Politecnico di Milano (2008-2012). Dean of the Doctoral School, Politecnico di Milano (up to now) Member of the Council for Doctoral Education Steering Committee. Author and co-author of 3 books and more than 60 papers published in international peer-reviewed journals. His research activity mainly deals with the soft and condensed matter, including liquid crystals, crystal plasticity, biological membranes, and critical phenomena. He directed as PI Italian and International research grants and contracts for a grand total of approx 1M€.



Dario Pettenon, ASSOLOMBARDA, HR and Training Expert, Assolombarda

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In 2016 he graduated in Classical Studies at the Università Cattolica del Sacro Cuore, Milan. Since 2018 he has been working at Assolombarda, Office of Human Resources Management and Development/Training and Development, where he contributes to the planning and coordination of different projects and handles a number of areas and tasks simultaneously. Since 2019 he has been responsible for a career development program for doctoral students -focusing on transferable skills and employability- In particular, he is now carrying out a projects on transferbale skills developped in PhD programmes.

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**Melike Riollet, Head of International Development,
Association Bernard Gregory**

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PhD in sociology, Melike is the head of International Development at Association Bernard Gregory. Before joining ABG in 2018, she took part as a researcher and consultant in several projects (in partnership with EDF R&D, IDDRI, ADEME). She also worked for 2 years as a postdoctoral researcher and lecturer at Rennes 2 University and Grenoble Alpes University. Today, she is in charge of initiating collaborations with public and private organisations in Europe and elsewhere and of supporting international PhD candidates and holders in their career development.



**Nadine Grall, recruitment, research&innovation at
Capgemini engineering**

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Nadine Grall is a master's degree holder in Human Resources from ESSEC Business School and is in charge of recruitment and relations with schools at Capgemini Engineering*. She is also Lab Manager of one of Capgemini Engineering's innovation Labs. This dual role allows her to recruit talented PhDs as experts or R&I project managers, and to promote their work through demonstrators incubated in their we.lab. She is committed to developing relationships with the various academic players in Research and Innovation.

* Learn more about Capgemini Engineering R&I :
<https://capgemini-engineering.com/fr/fr/direction-recherche-innovation/>

** Learn more about our we.lab network: <https://capgemini-engineering.com/fr/fr/services-reseau-we-lab-capgemini-engineering/>

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Vincent Mignotte, executive director, Association Bernard Gregory

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Vincent is an executive director of Association Bernard Gregory, a French non-profit association that helps PhD holders to move over from academia to industry and helps recruiters to hire PhD holders. Vincent is a former Deputy Director for Innovation and Industrial Relations at the Centre National de la Recherche Scientifique (CNRS, France). Previously, he was HR Deputy Director for executives, also at the CNRS. In the first part of his career, he was a researcher and group leader in molecular genetics and hematology, as well as an associate professor at Ecole Polytechnique and Ecole Nationale Supérieure des Techniques Avancées.



Gaëlle Caldara, Coordinator of the Franco-Italian University - Grenoble Alpes University

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Gaëlle Caldara is a Coordinator of the Franco-Italian University - Grenoble Alpes University. She has 10 years of experience in international cooperation and promoting Franco-Italian mobility schemes.



Kristina Berkut, Training & International Project Manager, Association Bernard Gregory

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Kristina is a Training & International Project Manager at ABG. Finishing her PhD studies in intercultural management at the University of Paris-Saclay, she helps PhD candidates and holders doctoral students and doctors to facilitate their adaptation to new cultural and professional contexts. Throughout her career path, she contributes to the implementation of numerous projects emphasizing the integration of international students of all levels.

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**Lucia Salto, Career Development Facilitator for PhDs,
University of Torino**

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Since 2000 she has been working at the University of Torino at the Research Office and at the Faculty of Natural Sciences where she covered different administrative tasks and responsibilities (such as the French-Italian University project). Since 2011 she has been working for the Doctoral Schools of the University of Turin, and she regularly organizes different activities related to postdoctoral career path preparation, transferable skills, skills reorientation, the promotion of doctoral careers in non-academic contexts.

- Member of the Italian-French-Swiss Organizing Committee which promoted 5 annual editions of the cross-border workshops (together with the Université de Lyon, the Swiss Association of Western Universities/CUSO, etc.) to help doctoral students prepare their postdoc;
- project coordinator of the “Career Tracking Project -Alumni PhD UniTo-“ funded by CRT Foundation to track the career of our PhD Graduates.
- Univ. spokesperson for Almalaurea, the Italian interuniversity consortium surveying the Profile and the Employment status of our PhD Graduates annually after 1, 3 and 5 years.

By training she holds a Master in foreign languages (English and German) from the University of Torino. She was then awarded with a research scholarship by the F. Ebert Foundation and could pursue her research in Germany (LUM, TUM, IFZ Munich,) in the field of German contemporary history.

**Danilo Lombardi, PhD Helpdesk Support,
University of Torino**

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Danilo Lombardi has an Msc cum laude in Cellular and Molecular Biology, together with working experience in science engagement and teaching. He is currently a fixed-term scholar at the University of Turin, involved as “PhD Helpdesk Support” for the PhD Programme in “Complex Systems for Quantitative Biomedicine”.